

Finesse finance graduate programme



Meet Lemar – alumnus of the programme, now a Regional Director of Finance.

Objective

Finance leadership

Duration

36-month journey

Structure

2 Countries,
CIMA qualification

36 MONTH
GRADUATE
PROGRAMME

2 12 - MONTH
PLACEMENTS

2 DIFFERENT
COUNTRIES

THE OPPORTUNITY

Exceptional Hospitality Starts with You

As a participant in our EMEA Finance Leadership Graduate Programme (Finesse), you're not just gaining immersive experience across core hotel finance functions and accelerating readiness for a senior finance role – you're spreading the light and warmth of hospitality by contributing to memorable experiences that make the stay for every guest.

Imagine this: not just one, but TWO thrilling 12-month placements in different countries across the vibrant EMEA region, followed by a hands-on 12-month finance role. That's a breath-taking 36-month journey where you'll immerse yourself in the world of finance, gaining comprehensive experience in all the major finance functions, supporting you in fast-tracking you to a finance leadership role within 5 - 7 years.

The experience doesn't stop there, you'll also gain exposure in the heart of Operations, Business Development, and Human Resources, gaining invaluable insights into these essential functional areas.

And that's not all! At the core of this adventure is the opportunity to conquer the CIMA professional finance qualification, a prestigious and globally recognized milestone in the finance profession.

So, if you're ready to jet-set across the EMEA region, immerse yourself in multifaceted finance, and earn a globally respected qualification, this is the thrilling journey you've been waiting for!

WHY CHOOSE US

- **Accelerate your future in finance leadership through immersive experience:** Embark on a dynamic 36-month development journey comprised of two 12-month placements in different countries within the EMEA region followed by a third year in a hands-on finance role, all designed to fast-track your path to a finance leadership role within 5–7 years
- **Broaden your business acumen:** In addition to building your finance expertise, you'll gain valuable insight into core business functions like Operations, Commercial, and Human Resources
- **Earn a globally recognized finance qualification:** Alongside your placements, you'll work towards earning the prestigious CIMA professional finance qualification, with full funding (subject to conditions) and dedicated learning support provided by Hilton
- **Develop your skills through world-class training and support:** Access Hilton University's e-learning modules, and business library, while building knowledge through on-the-job and project-based learning; Participate in tailored finance and leadership programmes and follow a flexible personal development plan designed to grow your technical and leadership capabilities
- **Grow with personalised guidance and mentoring:** Benefit from regular feedback and coaching, while working closely with a dedicated mentor and peer buddy to ensure your progress is supported at every stage of the programme
- **Hilton Perks:** Including our Go Hilton Team Member Travel Program, which provides you with access to heavily reduced hotel room rates for you, your family & friends

WHAT WE ARE LOOKING FOR

With our major global presence and ambitious growth plans, Hilton is developing a strong team of future finance leaders. We are seeking curious, driven, and flexible individuals who embody the Hilton Values and are ready to grow their careers across borders..

To be considered, you should have:

- A bachelor's or master's degree in Finance, Accounting, Economics, Mathematics, Hospitality, Business, or a related field (completed by the 1st September 2027)
- Fluency in English (speaking, reading and writing)
- Eligibility to work within the EMEA region
- Full mobility across the EMEA region, along with a willingness to relocate as required by Hilton for both placements
- The desire to become a financial leader
- Commitment to managing a full-time role while studying towards your CIMA qualification
- Availability to start full time employment as of September 2027

Apply to our 2027 intake from September - 13th December 2026



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Contact us:

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