

Come for the job, stay for a career.

Hilton is one of the largest and most recognisable names in the hospitality industry. Recently ranked #1 World's Best Workplace. This graduate programme is designed to give you the foundation and knowledge to kick start your journey to becoming a GM through a broad learning experience across all core functions of the hotel. Do you have the Ambition and Potential to become a General Manager?



Elevator
GRADUATE FAST TRACK

Every job
makes
the stay.™

Elevator: General Manager Graduate Programme Europe, Middle East & Africa

18 MONTH
PROGRAMME

2 9-MONTH
PLACEMENTS

2 DIFFERENT
COUNTRIES

THE OPPORTUNITY

Hilton offers this unique experience tailored to internationally mobile graduates, designed to catapult you into a Hotel General Manager (GM) position within 5 - 8 years of programme completion. We are offering two thrilling 9-month placements in different countries across the vibrant EMEA region. That's an incredible 18-month journey where you will immerse yourself in the world of hotel operations, gaining comprehensive experience in all the major hotel departments.

You'll embark on an exhilarating fast track programme, guided by a structured career path - unlocking the full scope of your abilities and maximising your full-potential. You will complete two major business projects, which will support you in your growth to becoming a GM.

Further to this, you'll be part of our Elevator Alumni, a community that will support and inspire you throughout your career. You will gain vast opportunities to interact with our wider business, gaining insights and connections that will elevate your professional journey.

WHY CHOOSE US

Embarking on our Elevator programme is designed to equip you with the essential foundation and knowledge necessary to ignite your path towards becoming a GM. Immerse yourself in a comprehensive learning journey that encompasses all vital aspects of the hotel's core functions. Here's what you can look forward to:

- **Programme Induction:** Start your journey with a comprehensive introduction to our programme and our broader business.

- **Learning and Development:** Graduates have access to Hilton University modules, on-the-job and off-the-job learning in a range of business disciplines.
- **Tailored work experience:** Across all functions, taking account of any previous experience.
- **Personal Development Plan:** Aligned to your competency and leadership capabilities.
- **Support Network:** Benefit from a GM mentor and a lifelong sponsor at VP level, ensuring your progress is nurtured with regular feedback.
- **Feedback and Growth:** Regular career development reviews will ensure Elevator's receive guidance and an opportunity to continually improve.

WHAT WE ARE LOOKING FOR

We are seeking individuals who embody the Hilton Values, possess a strong drive, commitment and flexibility. Mobility holds paramount importance in this programme, as the ideal candidate is anticipated to work in a minimum of two different countries during the programme, potentially anywhere within the EMEA region, each placement lasting nine months.

To be considered, you should have:

- Completed a Bachelor's or Master's degree.
- Fluency in English (speaking, reading and writing). A second language would be considered an advantage, although not essential.
- Eligibility to work within the EMEA region.
- Full mobility across the EMEA region, along with a willingness to relocate as required by Hilton for both placements.
- The desire to become a GM.
- Prior experience working in a hotel or hospitality role would be considered an advantage, although not essential.
- Availability to start full time employment as of September 2027.

Applications for our 2027 intake will open in September of 2026.



Use the QR Code to learn more

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Contact us:

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