

Come for the job, stay for a career.

Hilton is one of the largest and most recognisable names in the hospitality industry. Recently ranked #1 World's Best Workplace this graduate programme allows you to develop and demonstrate your Entrepreneurial spirit, Decisiveness, Goal driven and Enthusiastic attitude.



Every job
makes
the stay.

E.D.G.E.: Revenue Management Graduate Programme Watford, UK

15 MONTH
DEVELOPMENT
PROGRAMME

BASED IN OUR CORPORATE
HEADQUARTERS IN WATFORD (UK)

THE OPPORTUNITY

The E.D.G.E. Graduate Programme is dedicated to nurturing outstanding talent within the vibrant world of Hilton. Our immersive 15-month journey is thoughtfully crafted to equip you with the expertise and insights required to thrive in Revenue Management.

Be part of the unique experience with Hilton by joining the only company globally that establishes at scale dedicated Revenue Management Consolidation Centres (RMCCs). This is your chance to join a team of exceptional individuals, with the aim of becoming a certified Cluster Revenue Manager.

Our E.D.G.E. graduate scheme is a transformative 15-month development programme carefully designed to immerse you in the world of revenue management. You'll learn from our existing experienced team and on-site Training Managers, supporting you to gain the skills and knowledge to excel in your role.

Starting from the fourth month of the programme (subject to satisfactory performance) you'll take the reins and begin building your portfolio of hotels, where you'll be responsible for the exciting world of revenue management. This programme will elevate your skills, expand your horizons, and propel you towards future success.

WHY CHOOSE US

Embarking on our graduate programme is a transformative journey, encompassing a structured framework of learning and development activities. Here's what you can look forward to:

- **Programme Induction:** Start your journey with a comprehensive introduction to our programme and our broader business.
- **Structured Learning:** The structured framework of the programme includes interactive development activities supported by our RMCC Training Managers and Functional Leadership.
- **Personal Mentor:** Benefit from a one-on-one mentor, ensuring your progress is nurtured with regular feedback.
- **Line Manager Support:** Enjoy consistent and structured feedback from your line manager to facilitate your growth.
- **Learning and Development:** Graduates have access to Hilton University modules, on-the-job and off-the-job learning.
- **We foster a culture of belonging and inclusivity:** We value and celebrate team member diversities.
- **Hilton Perks:** Including our Go Hilton TM Travel Program, which provides you with access to heavily reduced hotel room rates for you, your family & friends.

WHAT WE ARE LOOKING FOR

If you want to be a part of a programme which allows you to develop and demonstrate your entrepreneurial spirit, decisiveness, goal driven and enthusiastic attitude, then this programme is the one for you! We are seeking individuals who embody the Hilton Values, possess a strong drive, are disciplined and have a keen commercial acumen.

Our goal is to out-pace and out-perform our competitors and we are looking for you, as our next generation of leaders, to have a similar mind set and be leading the way to success.

To be considered, you should have:

- Completed a Bachelor's or Master's degree recently or by start of the programme.
- Fluency in English (speaking, reading and writing).
- Eligibility to work in the UK.
- The desire to become an expert in Revenue Management.
- Availability to start full time employment as of September 2027.

Applications for our 2027 intake will open in September 2026.



Use the QR Code to learn more

@Hilton | @HiltonCareers | jobs.hilton.com



Contact us:

EMEAgraduate@hilton.com