

EVERY JOB MAKES THE STAY.

Hilton is one of the largest and most recognisable names in the hospitality industry. Recently ranked #1 World's Best Workplace this graduate programme provides a fantastic opportunity to accelerate your career in engineering.



PACE Engineering Graduate Programme

THE OPPORTUNITY

Get ready to embark on an exhilarating 24 month journey that will kickstart your career in engineering.

Our programme is structured into two transformative phases, each designed to sculpt you into a future engineering leader.

Starting September 2027, we have availability across a number of locations.

Phase One - spans a dynamic 9 months, dedicated to honing your competencies and skills. Here, you'll dive deep into technical and competency development, arming yourself with the tools needed to excel in the world of engineering.

Phase Two - an exciting 15 months, you'll immerse yourself in an 80-20 blend, sharpening your technical acumen while also cultivating essential administrative and managerial skills. This phase equips you for the multifaceted challenges of daily engineering operations.

You will gain real-world, on-the-job experience, acquiring practical skills and knowledge that will set you apart. With the chance to shine by presenting a technical project at the end of each phase, showcasing your newfound expertise and leading to your ascent to future engineering leadership positions.

This is your ticket to a thrilling and rewarding career in engineering. Don't miss out on the opportunity to launch yourself towards a future filled with success.

WHY CHOOSE US

Embarking on our PACE Engineering graduate programme is a transformative journey, encompassing a structured framework of learning and development activities. Here's what you can look forward to:

- **Programme Induction:** Start your journey with a comprehensive introduction to our programme and our broader business.
- **Learning and Development:** Graduates have access to Hilton University modules, on-the-job and off-the-job learning.
- **Personal Mentor:** Benefit from a one-to-one mentor, ensuring your progress is nurtured with regular feedback.
- **Feedback and Growth:** Regular evaluations and feedback sessions will ensure you receive guidance and an opportunity to continually improve.
- **Hilton Perks:** Including our Go Hilton TM Travel Program, which provides you with access to heavily reduced hotel room rates for you, your family & friends.

WHAT WE ARE LOOKING FOR

We are seeking individuals who embody the Hilton Values, possesses a strong drive, disciplined and have a keen interest in engineering.

To be considered, you should have:

- Completed a Bachelor's or Master's degree in Mechanical, Electrical or Electromechanical Engineering or equivalent by the start of the programme.
- Fluency in English (speaking, reading and writing).
- Eligibility to work in the MEA&T region.
- The willingness to relocate as required by Hilton after the programme.
- The desire to embark on a pathway to accelerate in your career to become a future engineering leader.
- You are available to start full time employment in September 2027.

SELECTION PROCESS

Applications will open in 2027.



Use the QR Code to learn more

@Hilton | @HiltonCareers | jobs.hilton.com



Contact us:

EMEAgraduate@hilton.com