

EVERY JOB MAKES THE STAY.

Hilton is one of the largest and most recognisable names in the hospitality industry, recently ranked #1 World's Best Workplace. This finance graduate programme is aimed at those with a passion to be a finance leader, whilst allowing you to develop and demonstrate your critical thinking, decisiveness, goal driven & and proactive attitude.



Finesse Finance Graduate Programme Europe, Middle East & Africa

36 MONTH
TRAINING
PROGRAMME

2 12 -MONTH
PLACEMENTS

2 DIFFERENT
COUNTRIES

THE OPPORTUNITY

Imagine this: not just one, but TWO thrilling 12-month placements in different countries across the vibrant EMEA region, followed by a hands-on 12-month finance role. That's a breath-taking 36-month journey where you'll immerse yourself in the world of finance, gaining comprehensive experience in all the major finance functions, supporting you in fast-tracking you to a finance leadership role within 5 - 7 years.

The experience doesn't stop there, you'll also gain exposure in the heart of Operations, Business Development, and Human Resources, gaining invaluable insights into these essential functional areas.

And that's not all! At the core of this adventure is the opportunity to conquer the CIMA professional finance qualification, a prestigious and globally recognized milestone in the finance profession.

So, if you're ready to jet-set across the EMEA region, immerse yourself in multifaceted finance, and earn a globally respected qualification, this is the thrilling journey you've been waiting for!

WHY CHOOSE US

Embarking on our graduate programme is a transformative journey, encompassing a structured framework of learning and development activities. Here's what you can look forward to:

- **Programme Induction:** Start your journey with a comprehensive introduction to our programme and our broader business.
- **Learning and Development:** Graduates have access to Hilton University modules, on-the-job and off-the-job learning.

- **Operational Finance and Leadership Programmes:** Engage in specialised programmes to hone your leadership and finance skills.
- **Personal Development Plan:** Aligned to your technical and leadership capabilities.
- **Feedback and Growth:** Regular evaluations and feedback sessions will ensure Finesser's receive guidance and an opportunity to continually improve.
- **Personal Mentor/Buddy:** Benefit from a one-to-one mentor, ensuring your progress is nurtured with regular feedback.
- **Globally recognised CIMA Professional Finance qualification:** Fully funded by Hilton.
- **Hilton Perks:** Including our Go Hilton Team Member Travel Program, which provides you with access to heavily reduced hotel room rates for you, your family & friends.

WHAT WE ARE LOOKING FOR

With our major global presence and ambitious growth plans, Hilton needs to develop a strong team of future finance leaders. We are seeking individuals who embody the Hilton Values, possess a strong drive, commitment and flexibility. Mobility holds paramount importance in this programme, as the ideal candidate is anticipated to work in a minimum of two different countries during the programme, potentially anywhere within the EMEA region, each placement lasting twelve months.

To be considered, you should have:

- Completed a Bachelor's or Master's degree in Finance, Accounting, Economics, Mathematics, Hospitality, or Business by the start of the programme.
- Fluency in English (speaking, reading and writing).
- Eligibility to work within the EMEA region.
- Full mobility across the EMEA region, along with a willingness to relocate as required by Hilton for both placements.
- The desire to become a financial leader.
- The appetite to manage the demands of studying towards your CIMA qualification alongside a full time role.
- Availability to start full time employment as of September 2027.

SELECTION PROCESS

Applications for our 2027 intake will open in September 2026.



Use the QR Code to learn more

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Contact us:

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